

GLOBAL REPORTING INITIATIVE (GRI) CONTENT INDEX

TITLE	DISCLOSURE	ITEMS	LOCATION / ANSWER
Organizational Profile	102-1	Name of the organization	Fortune Brands Home Security, Inc. (FBHS)
	102-2	Activities, brands, products, and services	Pg. 8 of 2020 ESG Report " Key Brands "
	102-3	Location of headquarters	Deerfield, Illinois, USA
	102-4	Location of operations	Pg. 9 of 2020 ESG Report " Where We Work "
	102-5	Ownership and legal form	FBHS is a publicly traded company on the New York Stock Exchange (NYSE:FBHS)
	102-6	Markets served	Pg. 8 of 2020 ESG Report "Growth Platforms" and Annual Report
	102-7	Scale of the organization	Pg. 8 of 2020 ESG Report " Growth Platforms " and pg. 9 " Where We Work " and Annual Report
	102-8	Information on employees and other workers	Pg. 39 of 2020 ESG Report " Global & U.S. Workforce " (partial disclosure)
	102-9	Supply chain	Pg. 49 of 2020 ESG Report " Supply Chain "
	102-10	Significant changes to the organization and its supply chain	Form 10-K
	102-11	Precautionary principle or approach	Pg. 46 of 2020 ESG Report " Governance Principles and Oversight "
	102-12	External Initiatives	CEO Action for Diversity & Inclusion
	102-13	Membership of associations	National Association of Manufacturers (NAM), Kitchen Cabinet Manufacturer's Association (KCMA)
Strategy	102-14	Statement from senior decision-maker	Pg. 4 of 2020 ESG Report " Message from CEO "
	102-15	Key impacts, risks, and opportunities	Form 10-K
Ethics and Integrity	102-16	Values, principles, standards, and norms of behavior	Pg. 10 of 2020 ESG Report " How We Work " and Code of Conduct
	102-17	Mechanisms for advice and concerns about ethics	Concerns may be related through a confidential Compliance Helpline, operated by a third party.
Governance	102-18	Governance structure	Board of Directors
	102-19	Delegating authority	Board of Directors
	102-20	Executive-level responsibility for economic, environmental,	Pg. 46 of 2020 ESG Report " NESG Committee "
	102-21	Consulting stakeholders on economic, environmental, and social topics	Pg. 5 of 2020 ESG Report " Materiality "

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	102-22	Composition of the highest governance body and its committees	Pg. 46 of 2020 ESG Report " Governance Principles & Oversight " and Committees & Charters
	102-23	Chair of the highest governance body	Board of Directors
	102-24	Nominating and selecting the highest governance body	Corporate Governance Principles In early 2021, Fortune Brands' Board adopted a by-law amendment providing stockholders with proxy access. For more information, see the Company's 2021 Proxy .
	102-25	Conflicts of interest	Proxy Statement
	102-27	Collective knowledge of highest governance body	Board of Directors
	102-28	Evaluating the highest governance body's performance	Corporate Governance Principles
	102-30	Effectiveness of risk management processes	Board of Directors
	102-31	Review of economic, environmental, and social topics	Pg. 46 of 2020 ESG Report " Governance Principles & Oversight "
	102-32	Highest governance body's role in sustainability reporting	Pg. 46 of 2020 ESG Report " NESG Committee "
	102-35	Remuneration policies	Proxy Statement
	102-36	Process for determining remuneration	Proxy Statement
Stakeholder Engagement	102-40	List of stakeholder groups	Pg. 5 of 2020 ESG Report " Materiality "
	102-41	Collective bargaining agreements	We respect associates' right of freedom of association and their right to join or not join in labor unions. View our Human Rights Policy .
	102-42	Identifying and selecting stakeholders	Pg. 5 of 2020 ESG Report " Materiality "
	102-43	Approach to stakeholder engagement	Pg. 5 of 2020 ESG Report " Materiality "
	102-44	Key topics and concerns raised	Pg. 5 of 2020 ESG Report " Materiality "
Reporting Practice	102-45	Entities included in the consolidated financial statements	Form 10-K
	102-46	Defining report content and topic boundaries	Pg. 5 of 2020 ESG Report " Materiality "
	102-47	List of material topics	Pg. 5 of 2020 ESG Report " Materiality "
	102-48	Restatements of information	Corrections were made to previously reported data in the 2019 ESG report in these areas: 2018 total U.S. water withdrawn; 2018 percentage of U.S. waste diverted/landfill; 2018 U.S. electricity, natural gas and total energy; and 2018 Company donations.

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	102-49	Changes in reporting	This 2020 ESG Report marks the first year preparing our report under guidance from the GRI Standards. See pg. 6 of 2020 ESG Report " Key Enhancements "
	102-50	Reporting period	Fiscal Year (January to December)
	102-51	Date of most recent report	October 2019
	102-52	Reporting cycle	We strive for annual updates
	102-53	Contact point for questions regarding the report	Investor.Questions@FBHS.com
	102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option.
	102-55	GRI content index	Pg. 54-57 of 2020 ESG Report " GRI Content Index "
	102-56	External assurance	We currently do not seek assurance for our report, as the scale of our operations and the resources required are prohibitive. We will continue to explore assurance options as they evolve, but we are confident our internal processes provide sufficient oversight regarding the accuracy of the information we report.
Economic Performance	103	Management Approach	Pg. 5 of 2020 ESG Report " Materiality " and pg. 11 " Creating Value "
	201-1	Direct economic value generated and distributed	Annual Report
Indirect Economic Impacts	203-1	Infrastructure investments and services supported	Pg. 18 of 2020 ESG Report " Water Partnerships ", pg. 35 " Supporting Communities ", pg. 42, " Enriching Communities " and pg. 50 " Forest Conservation "
Anti-Corruption	103	Management Approach	Pg. 5 of 2020 ESG Report " Materiality " & Anti-Corruption Compliance Policy
	205-2	Communication and training about anti-corruption policies and procedures	Pg. 47 of 2020 ESG Report " Governing with High Standards " and Anti-Corruption Compliance Policy
Materials	301-2	Recycled input materials used	Pg. 20 of 2020 ESG Report " Fiberon " Deck boards contain inputs that are 94% or more recycled. Partial disclosure; this information is not available for other business units at this time.
Energy	103	Management Approach	Pg. 5 of 2020 ESG Report " Materiality " and pg. 23 " Approach "
	302-1	Energy consumption within the organization	Pg. 23 of 2020 ESG Report " Energy Usage "
Water and Effluents	103	Management Approach	Pg. 5 of 2020 ESG Report " Materiality " and pg. 13 " Approach "
	303-3	Water withdrawn	Pg. 13 of 2020 ESG Report " Water Withdrawn "
Emissions	103	Management Approach	Pg. 5 of 2020 ESG Report " Materiality " and pg. 23 " Approach "

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	305-1	Direct (Scope 1) GHG emissions	Pg. 23 of 2020 ESG Report “ Energy Usage ” Partial disclosure; combined Scope 1 and 2 amount from energy use.
	305-2	Energy indirect (Scope 2) GHG emissions	Pg. 23 of 2020 ESG Report “ Energy Usage ” Partial disclosure; combined Scope 1 and 2 amount from energy use.
	305-4	GHG emissions intensity	Pg. 23 of 2020 ESG Report “ Intensity ”
	305-6	Emissions of ozone-depleting substances (ODS)	Pg. 24 of 2020 ESG Report “ Management of Process Emissions ” Partial disclosure; reports on Cabinets business.
Waste	103	Management Approach	Pg. 5 of 2020 ESG Report “ Materiality ” and pg. 19 “ Approach ”
	306-1	Waste generation and significant waste-related impacts	Pg. 19 – 22 of 2020 ESG Report “ Waste Reduction ”
	306-2	Management of significant waste-related impacts	Pg. 19 – 22 of 2020 ESG Report “ Waste Reduction ”
	306-4	Waste diverted from disposal	Pg. 19 of 2020 ESG Report “ Waste Metrics ”
	306-5	Waste directed to disposal	Pg. 19 of 2020 ESG Report “ Waste Metrics ”
Employment	103	Management Approach	Pg. 5 of 2020 ESG Report “ Materiality ” and pg. 36 “ Approach ”
	401-3	Parental leave	Pg. 31 of 2020 ESG Report “ Meaningful Benefits ” We do not report data on benefit usage.
Occupational Health and Safety	103	Management Approach	Pg. 5 of 2020 ESG Report “ Materiality ” and pg. 26 “ Approach ”
	403-1	Occupational health and safety management system	Pg. 26 of 2020 ESG Report “ Approach ”
	403-3	Occupational health services	Pg. 27-32 of 2020 ESG Report “ Health & Safety ”
	403-5	Worker training on occupational health and safety	Pg. 28 of 2020 ESG Report “ Safety Training ”
	403-6	Promotion of worker health	Pg. 27-32 of 2020 ESG Report “ Health & Safety ”
	403-8	Workers covered by an occupational health and safety management system	Pg. 6 of 2020 ESG Report “ About this Report ”
	403-9	Work-related injuries	Pg. 26 of 2020 ESG Report “ Safety Metrics ”
Diversity and Equal Opportunity	103	Management Approach	Pg. 5 of 2020 ESG Report “ Materiality ” and pg. 36 “ Approach ”
	405-1	Diversity of governance bodies and employees	Pg. 38 of 2020 ESG Report “ Women at Fortune Brands ”, pg. 39 “ Global and United States Workforce ” and pg. 45 “ Board Composition ”. Partial disclosure; workforce breakdown by age is not reported as it is not a key metric for our business.
Public Policy	415-1	Political contributions	FBHS has never contributed money toward a political campaign of a candidate for public office, or to influence any political election or referendum. See pg. 48 of 2020 ESG Report “ Policy Against Political Contributions ”

This GRI Index is also found in **Fortune Brands’ 2020 ESG Report**, which was last updated April 2021.

For the most up-to-date ESG information, please visit fbhs.com/corporate-responsibility.