



SASB Index

Fortune Brands is using the Sustainable Accounting Standards Board (SASB) industry-specific specific topics and metrics for the Building Products & Furnishings sector to disclose information, to the extent we are able, that our stakeholders find relevant. For more information on our ESG initiatives and other ESG reporting information, please visit [FBHS.com/Corporate-Responsibility](https://www.fbhs.com/Corporate-Responsibility).

TOPIC	ACCOUNTING METRIC	CODE	FBHS RESPONSE
Energy Management in Manufacturing	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	CG-BF-130a.1	<p>(1) Total U.S. energy consumed in 2020: 2.54 million gigajoules. In 2020, FBHS invested in a robust, global EH&S software system to enable us to better collect global energy data. We expect to report global energy data with our 2021 ESG reporting cycle in 2022.</p> <p>(2) We currently purchase 100% of our electricity from energy companies.</p> <p>(3) 0%. Fortune Brands is exploring adding renewable energy sources to our energy mix.</p>
Management of Chemicals in Products	Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	CG-BF-250a.1	<p>Fortune Brands does not use any chemicals, materials or substances that have been deemed illegal for use due to safety concerns. We have set clear chemical labeling, handling and process policies. All hazardous substances and associated wastes are managed properly.</p> <p>When a new product is introduced to a manufacturing site, we conduct a review of the new product and all materials used in manufacturing. Safety Data Sheets are required for all purchased materials and chemicals, and are reviewed by our Environmental, Health & Safety team. All associates who work with potentially hazardous chemicals receive training, and we conduct appropriate periodic industrial hygiene monitoring to ensure conditions remain in compliance.</p> <p>This topic is most relevant to our Cabinets business, which uses a broad range of chemicals to provide high-quality coatings on cabinets. It has developed a list of substances that are strictly managed to maintain safe working conditions and ensure product quality.</p>
	Percentage of eligible products meeting VOC emissions and contents	CG-BF-250a.2	Fortune Brands does not consider this metric to be material to our business or our products.
Product Lifecycle Environmental Impacts	Description of efforts to manage product lifecycle impacts and meet demand for sustainable products	CG-BF-410a.1	<p>Increased demand for sustainable building products and packaging is driven by consumers, retailers, architects and builders that are responding to both consumer demand, regulation, or increasing focus on industry groups and certifications such as National Green Building Standard, the U.S. Green Building Council LEED rating system, Energy Star Certified Homes, Passive House Institute, and Department of Energy Certified Net Zero Energy Homes.</p> <p>Across the Fortune Brands businesses, sustainability is factored into design, including input materials and packaging. The Global Plumbing Group designs products to improve water savings while ensuring high performance and excellent user experiences; this is part of one of GPG's key pillars: "Save, but don't sacrifice."</p>

			<p>Not only does Therma-Tru design energy-efficient doors, it designs and manufactures entire door systems, resulting in superior air and water tightness which helps conserve energy for the consumer. More than 85% of Therma-Tru doors meet Energy Star criteria and are eligible for Energy Star certification.</p> <p>We also strive to design products that can be manufactured with recycled input materials, when feasible. Fiberon composite decking and cladding products incorporate a certified minimum of 94% recycled materials. Moen is incorporating recycled plastics in its designs for components such as faucet docks, with a commitment to repurpose 2,000 tons of ocean plastic by 2030.</p> <p>MasterBrand Cabinets uses right-size carton creation machinery in 17 locations to make just-in-time corrugated cardboard packaging for its finished cabinets. The customized cartons reduce waste, provide better-fitting packages to protect cabinets during shipping, reduce material handling and provide the business with flexibility to add or make cabinet model changes without corrugate material obsolescence.</p> <p>Our Master Lock business works through retailers and take-back organizations to follow Extender Producer Responsibility regulations that require electrical and electronic equipment and batteries to be recycled at end-of-life. Our other businesses do not have formal take-back programs, however both MasterBrand Cabinets and the Global Plumbing Group handle returns and have programs in place to resell, recycle or reuse parts to keep those out of waste streams.</p>
	<p>(1) Weight of end-of-life material recovered, (2) percentage of recovered materials recycled</p>	<p>CG-BF-410a.2</p>	<p>The businesses currently tracking weight of end-of-life material recovered for use in their product manufacturing are Fiberon and Moen.</p> <p>(1) Fiberon: 45,360 metric tons of recycled plastic, and 69,000 metric tons of post-industrial wood are incorporated annually into Fiberon composite deck boards and cladding products. Moen: 130 metric tons of ocean recycled plastic incorporated in 2020 into a docking, or product installation, component in Moen's inaugural year of incorporating ocean recycled plastic.</p> <p>(2) Fiberon: Composite deck boards and cladding products are third-party certified for a minimum 94% recycled content. The recycled content is plastic and wood.</p>
<p>Wood Supply Chain Management</p>	<p>(1) Total weight of wood fiber materials purchased, (2) percentage from third-party certified forestlands, (3) percentage by standard, and (4) percentage certified to other wood fiber standards, (5) percentage by standard</p>	<p>CG-BF-430a.1</p>	<p>Fortune Brands meets or exceeds the standards of the Lacey Act, which prohibits importing, purchasing or acquiring products made from illegally logged woods. In addition, our cabinets business follows guidance from the Convention on International Trade in Endangered Species (CITES), which aims to ensure that international trade in plants is legal, sustainable and traceable.</p> <p>MasterBrand Cabinets does not find wood fiber purchases by weight to be a valuable measurement tool as most suppliers use numerous other metrics to quantify wood. Our Cabinets business is working to better aggregate data across our large wood supply chain to provide a different metric that is more useful to our business and to investors. Additionally, MasterBrand Cabinets is working to better understand the extent to which our wood material purchases come from suppliers certified by a responsible foresting standard. To help our investors better understand the scale of our business and wood supply chain, MasterBrand Cabinets manufacturers approximately 55,000 cabinets in a day. We use solid wood, particle board, medium density fiberboard and plywood for our various cabinet brands. Approximately 70% of our cabinets' solid wood is supplied from North America.</p>

			<p>To a much lesser extent, Therma-Tru Doors also uses wood materials. In 2020, Therma-Tru purchased approximately 24,000 metric tons of wood materials. Nearly 50% of Therma-Tru's wood comes from wood suppliers that participate in sustainable forestry certifications, such as the Sustainable Forestry Initiative and the Forest Stewardship Council.</p> <p>Our Fiberon decking business uses 100% recycled wood to manufacture composite deck boards. On an annual basis, Fiberon uses 69,000 metric tons of post-industrial wood to make its composite deck boards and cladding products.</p>
Workforce Health & Safety	(1) Total recordable incident rate (TRIR) and (2) fatality rate for direct and contract employees	RT-CH-320a.1	Fortune Brands' direct and contract employees achieved a 1.20 TRIR in 2020 and 0 fatalities.
	Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	RT-CH-320a.2	<p>We strive for zero safety incidents. A safe workplace is essential to maintaining our high-performance culture, attracting new talent and outperforming our markets.</p> <p>Our commitment to creating and maintaining safe work environments is highlighted in our EH&S Principles and through our EH&S strategies and Critical Elements Program.</p> <p>Fortune Brands has identified 15 Critical Elements, or safety components, that have the most potential for severe injury in our manufacturing and distribution operations. Each business focuses on the Critical Elements most relevant to its operations. The Critical Elements we are focused on are: 1). hazardous energy control (lockout-tagout), 2). working safely within confined spaces, 3). machine safeguarding, 4). proper materials storage and dock safety, 5). fall protection, 6). electrical safety, 7). contractor management, 8). powered industrial vehicles, 9). industrial hygiene, 10). maintaining robust risk assessments, 11). overhead doors, 12). ergonomics, 13). physical security, 14). combustible dust, and 15). fire prevention and emergency response.</p> <p>Customized auditing protocols score progress around each Critical Elements program component. In addition, we flag and capture specific incident data to better understand causation and drive subsequent corrective action activities. We then modify our processes through a Plan-Do-Check-Act system and share lessons learned with the EH&S Leadership Council and senior management.</p> <p>We track health and safety metrics for full-time, part-time and contract or temporary workers at each of our businesses using our organization-wide EH&S management system. We report on health and safety metrics annually to the Nominating, Environmental, Social and Governance Committee of our Board of Directors. Additionally, each year one of our business segments presents a deeper review of health, safety and human capital initiatives.</p>

ACTIVITY METRIC	CODE	RESPONSE
Annual production	CG-BF-000.A	Fortune Brands believes “annual production” is not a meaningful data point for a large, diversified company that produces a variety of products.
Annual sales		<p>\$6,090,300,000 total 2020 sales.</p> <p>Fortune Brands uses sales to normalize environmental metrics. Our 2020 environmental metrics include only our U.S. operations, and are normalized to U.S. sales.</p>
Area of manufacturing facilities	CG-BF-000.B	Approximately 1,570,000 square meters.